

Member Development

Report of the Chief Fire Officer

For further information about this report please contact Rod Hammerton, Chief Fire Officer, on 01743 260204 or Dave Myers, Assistant Chief Fire Officer, on 01743 260280.

1 Purpose of Report

This report updates the Committee on Member development activity over the past year and proposes training and development activity for the year April 2018 to March 2019.

2 Recommendations

The Committee is asked to note the backward-looking report and agree the proposed training and development activity for the year April 2018 to March 2019.

3 Background

In April 2017 the Committee agreed a Member Training and Development Programme for the year to March 2018 which covered technical competence and specific knowledge of the Fire and Rescue Service to assist Members in performing their role with the Fire Authority.

4 Progress against the Training Plan 2017/18

The Member Conference / Development Day ran in October 2018 at Telford Training centre and was very well received with eight members attending.

Areas covered were an HMICFRS update, medium term financial planning and capital programme planning, followed by a practical demonstration of Fire Behaviour training by the Training Centre. In the afternoon Members visited Market Drayton Fire Station and discussed On-Call issues with the crews as well as observing operational drills and equipment.

Officers are collating the feedback forms to assess how future events should be run and to identify any training needs in the next financial year.

In July, Members of the Audit and Performance Management Committee received a Statement of Accounts Awareness Session.

In January and February of 2018 Diversity and Inclusion workshops held by the LGA of which 3 Members attended.

5 Proposed Training and Development Activity for 2018/19

Pertinent areas for the coming year are yet to be agreed, but will include:

- Risk Management Training to be provided by Zurich Insurance;
- Safeguarding Training

6 Financial Implications

A budget exists for Member development and any provision would be contained within the budget. There are, therefore, no additional financial implications arising from this report.

7 Legal Comment

There are no legal implications arising from this report.

8 Initial Impact Assessment

This report provides historical information regarding training delivered to Members and proposed areas for Member development for the coming financial year. Any activities will be targeted at identifying and meeting Members' needs. As such, an Initial Impact Assessment is not necessary.

9 Equality Impact Assessment

This report provides historical information regarding training delivered to Members and proposed areas for Member development for the coming year. Any activities will be targeted at identifying and meeting Members' needs. As such an Equality Impact Assessment is not necessary.

10 Appendices

There are no appendices attached to this report.

11 Background Papers

There are no background papers associated with this report.