

Member Development 2019/20

Report of the Chief Fire Officer

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1 Purpose of Report

This report updates the Committee on Member development activity over the past year and proposes training and development activity for the year April 2020 to March 2021.

2 Recommendations

The Committee is asked to note the backward-looking report for 2019/20 and agree the proposed training and development activity for the year ahead

3 Background

In April 2019 the Committee agreed a Member Training and Development Programme for the year to March 2020 which covered technical competence and specific knowledge of the Fire and Rescue Service to assist Members in performing their role with the Fire Authority.

4 Progress against the Training Plan 2019/20

Date	Who attended?	Details
19 July 2019	Standards, Audit and Performance Committee	Awareness session on Statement of Accounts (1 hour)

Date	Who attended?	Details
8 October 2019	Fire Authority	Member Development Day (full day) Held at Wellington and Much Wenlock Fire Stations Attended by 8 members Topics covered: Animal rescue; IRMP; HMICFRS Feedback; Health and Wellbeing; Strategic Alliance and Telford Central Project update
18 November 2019	Strategy and Resources Committee	Awareness session on Financial Issues (1 hour)
22 January 2020	Eric Carter, Chris Mellings, Nigel Hartin and Keith Roberts	Treasury Management training delivered via Treasury Services at Shropshire Council (2 hours)
March 2020	All Fire Authority Members (specifically Chairs and Vice Chairs of Committees)	All Members approached and given guidance on use of Teams and remote conferencing

In July 2019, Members of the newly formed Standards, Audit and Performance Committee requested input on the Statement of Accounts to support the new Committee and its Members. Likewise, the newly formed Strategy and Resources Committee had input on financial issues affecting the Authority.

The Member Conference / Development Day ran on Tuesday 8 October 2019, at Wellington and Much Wenlock Fire Stations

The day was well received by Members with Animal Rescue Demonstrations from Wellington Fire crews and then the afternoon spent at Much Wenlock station, with input on Integrated Risk Management Planning, the HMICFRS Inspection, Telford Training centre and Health and Wellbeing strategies from Officers. The session ended with a review of the Strategic Fire Alliance with Hereford & Worcester Fire and Rescue Service.

Officers are collating the feedback forms to assess how future events should be run and to identify any Training needs in the next financial year.

On 22 January 2020, the Chair, Vice Chair and leaders of the groups were invited to Treasury Management Services training at Shropshire Council

In March and April of this year (2020) Members received input on remote meetings and the use of Microsoft Teams. This was delivered remotely and has enabled Members to maintain meetings and governance during the Covid-19 Pandemic lockdown period.

5 Proposed Training and Development Activity for 2020/21

Pertinent areas for the coming year are yet to be agreed, but will include:

- Risk Management Training to be provided by Zurich Insurance;
- Safeguarding Training

6 Financial Implications

A budget exists for Member development and any provision would be contained within the budget. There are, therefore, no additional financial implications arising from this report.

7 Legal Comment

There are no legal implications arising from this report.

8 Initial Impact Assessment

This report provides historical information regarding training delivered to Members and proposed areas for Member development for the coming financial year. Any activities will be targeted at identifying and meeting Members' needs. As such, an Initial Impact Assessment is not necessary.

9 Equality Impact Assessment

This report provides historical information regarding training delivered to Members and proposed areas for Member development for the coming year. Any activities will be targeted at identifying and meeting Members' needs. As such an Equality Impact Assessment is not necessary.

10 Appendices

There are no appendices attached to this report.

11 Background Papers

There are no background papers associated with this report.