

Shropshire and Wrekin Fire and Rescue Authority

Role Description Chair of Standards and Human Resources Committee

Office:	Chair of Standards and Human Resources Committee
Allowance:	None
Responsible to:	Shropshire and Wrekin Fire and Rescue Authority

Purpose of Role

The overall purpose of the role of the office holder is:

- To chair the Standards and Human Resources Committee; and
- To provide leadership in matters concerning that Committee

Main Responsibilities

The main responsibilities of the office holder are:

- To work closely with the Chief Fire Officer and the Chair of the Fire Authority in order to promote and maintain a high standard of conduct by Members
- To work closely with the Chief Fire Officer and the Chair of the Fire Authority in order to contribute to the delivery of an efficient and effective fire and rescue service, taking into account the needs of all sections of the community
- To maintain the integrity of the Fire Authority's Standards and Human Resources Committee
- To represent the Fire Authority and its policies in a positive and professional manner
- To chair meetings of the Standards and Human Resources Committee, including attendance at pre-meeting briefings
- To sit on the Brigade Managers' Employment Panel
- To sit on the Pensions Panel
- To participate in Hearings Panel meetings, when called upon to do so

- To attend relevant conferences and meetings, as appropriate
- To participate in the recruitment process for Independent Persons or to nominate a member of the Standards and Human Resources Committee to participate in the recruitment process on his / her behalf
- To undertake such training as is recommended by officers for the effective performance of duties across the Standards and Human Resources Committee and Hearings Panel remit
- To undertake, in addition, all of the duties specified in the Fire Authority's Member Role Description

Accountability

The tasks and duties outlined in this role description relate to the Member level activities of the Fire Authority.

Accountability for Members' performance overall is through the political and electoral process.

The responsibilities outlined are without prejudice to the separate duties and responsibilities exercised by officers of the Fire Authority, for which they are accountable as employees of the Fire Authority as a whole.

When carrying out this role the Chair must have regard to the Fire Authority's Protocol on Member / Officer Relations, which can be found in Section 12 of the Members' Handbook.