

# Shropshire and Wrekin Fire and Rescue Authority

## Role Description Vice-Chair of Standards and Human Resources Committee

<b>Office:</b>	Vice-Chair of Standards and Human Resources Committee
<b>Allowance:</b>	None
<b>Responsible to:</b>	Shropshire and Wrekin Fire and Rescue Authority

### Purpose of Role

The overall purpose of the role of the office holder is:

- To deputise for the Chair of the Standards and Human Resources Committee, as required; and
- To support and assist the Chair of the Committee in providing leadership in matters concerning that Committee.

### Main Responsibilities

The main responsibilities of the office holder are:

- To assist the Chair in working closely with the Chief Fire Officer and the Chair of the Fire Authority in order to promote and maintain a high standard of conduct by Members
- To assist the Chair in working closely with the Chief Fire Officer and the Chair of the Fire Authority in order to contribute to the delivery of an efficient and effective fire and rescue service, taking into account the needs of all sections of the community
- To assist and support the Chair in maintaining the integrity of the Fire Authority's Standards and Human Resources Committee
- To represent the Fire Authority and its policies in a positive and professional manner
- To chair meetings of the Standards and Human Resources Committee, including attendance at pre-meeting briefings, as required in the absence, or inability to act, of the Chair

- To sit on the Fire Authority's Pensions Panel in the absence, or inability to act, of the Chair of the Standards and Human Resources Committee
- To participate in Hearings Panel meetings, when called upon to do so
- To undertake such training as is recommended by officers for the effective performance of duties across the Human Resources Committee and Hearings Panel remit
- To undertake, in addition, all of the duties specified in the Fire Authority's Member Role Description

## **Accountability**

The responsibilities outlined in this role description relate to the Member level activities of the Fire Authority.

Accountability for Members' performance overall is through the political and electoral process.

The responsibilities outlined are without prejudice to the separate duties and responsibilities exercised by officers of the Fire Authority, for which they are accountable as employees of the Fire Authority as a whole.

When carrying out this role the Chair must have regard to the Fire Authority's Protocol on Member / Officer Relations, which can be found in Section 12 of the Authority Handbook.