**Workforce Statistics: January 2021**

Shropshire Fire and Rescue Service publishes the following statistical information every January to show the level of diversity within the workforce.  This information enables the Service to monitor how the composition of the workforce reflects that of the communities we serve and contributes to meeting our Statutory Equality Duty obligations under the Equality Act 2010.

The figures below relate to staff in post as at 31 December 2021.

**Age**

|  |  |  |
| --- | --- | --- |
|      | Number    | %    |
| 16-25    | 31                           (up 3)    | 5.15 |
| 26-35    | 135                      (down 4)    | 22.42 |
| 36-45    | 207                         (up 18)    | 34.38 |
| 46-55     | 167                      (down 5)    | 27.74 |
| 56+    | 63                           (up 14)   | 10.46 |
| Total    | 602                    (up 27)    |     |

 **Disability**

|  |  |  |
| --- | --- | --- |
|       | Number    | %    |
| Disabled    | 34                            (up 2)    | 5.65 |
| Not Disabled    | 262                         (up 14)   | 43.52 |
| Not Stated / Unknown    | 306                       (up 10) | 50.83 |
| Total    | 602   |     |

**Ethnicity**

|  |  |  |
| --- | --- | --- |
|      | Number    | %    |
| White British   | 423                          (up 24)  | 70.26 |
| White Irish    | 3                            (down 1)   | 0.50 |
| White Welsh    | 11                              (same)   | 1.83 |
| White Scottish    | 1                              (down 1)  | 0.17 |
| Any other white    | 5                             (down 4)   | 0.83 |
| Asian/Asian British    | 3                                     (same)   | 0.50 |
| Black or Black British    | 4                            (down 1)   | 0.66 |
| Mixed / other background    | 1                            (down 1)   | 0.17 |
| Mixed / White Asian    | 0                                   (same)   | 0 |
| Any other ethnic group    | 2                                 (up 1)   | 0.33 |
| Unknown    | 149                          ( up 46)  | 24.75 |
| Total    | 602 |     |

**Religion or belief**

|  |  |  |
| --- | --- | --- |
|      | Number    | %    |
| Christian    | 233                         (up 11)   | 38.70 |
| Buddist    | 0                                    (same)   | 0 |
| Hindu    | 1                                     (same)   | 0.17 |
| Jewish    | 0                                    (same)   | 0 |
| Muslim    | 2                                  (same)   | 0.33 |
| Sikh    | 1                                     (same)   | 0.17 |
| Other    | 3                                    (same)   | 0.50 |
| No religion    | 155                            (up 15)   | 25.75 |
| Not stated    | 206                         (down 1)   | 34.22 |
| Prefer not to say    | 0                               (same)   | 0 |
| Total    | 602 |     |

**Sex**

|  |  |  |
| --- | --- | --- |
|      | Number    | %    |
| Male    | 492                         (up 13)    | 81.73 |
| Female    | 110                         (up 13)    | 18.27 |
| Total    | 602 |     |

**Sexual Orientation**

|  |  |  |
| --- | --- | --- |
|      | Number    | %    |
| Bisexual    | 0                                (down 1)   |  0 |
| Gay / Lesbian    | 3                                     (same)   |  0.50 |
| Heterosexual    | 420                         (up 32)   | 69.77 |
| Prefer not to say    | 22                                 (up 1)   |  3.65 |
| Not stated    | 157                         (up 1)   | 26.08 |
| Total    | 602 |  |

**\*Due to small numbers % may not add up to 100**