

**Shropshire and Wrekin Fire Authority
Human Resources Committee
Meeting at Brigade Headquarters, Shrewsbury
at 2.00 pm on Tuesday, 21 February 2006**

Agenda

1 Apologies for Absence

2 Declarations of Interest

Members are reminded that they should declare any personal and/or prejudicial interests at this point and that they should leave the meeting before any item, in which they have a prejudicial interest, is discussed.

3 Minutes

To agree the non-exempt minutes of the Human Resources Committee meeting, held on 1 November 2005, and that they be signed by the Chair as a correct record. Attached marked **3. For decision.**

4 Member Training and Development

The report of the Chief Fire Officer asks the Committee to approve the amended Member training and development questionnaire and to recommend to the Fire Authority a process for Member personal development review. Attached marked **4. For decision.**

5 Co-Responder Legal Case Funding

The report of the Chief Fire Officer seeks the opinion of Human Resources Committee, in response to the request made by the Employers in Circular EMP/01/06, that Fire and Rescue Services share the cost of the impending legal action by Nottinghamshire and Lincolnshire in relation to co-responding. Attached marked **5. For decision.**

6 Retained Firefighters and the Part-Time Workers (Prevention of Less Favourable Treatment) Regulations – House of Lords Listing

Fire Brigades National Employers Circular Emp/20/05 advises of the position regarding legal costs in the above case. Attached marked **6. For information.**

7 Draft National Human Resources Strategy

The report of the Chief Fire Officer informs the Human Resources Committee of the draft UK Fire and Rescue Service Human Resources Strategy, written by the Chief Fire Officers Association, which has been issued for consultation. The closing date for responses is 15 March 2006. Attached marked **7. For information**

8 Response to the Consultation on Leadership and Development in the Fire and Rescue Service

The report of the Chief Fire Officer gives the Human Resources Committee the opportunity to comment on the consultation paper from the Office of the Deputy Prime Minister on Leadership and Development in the Fire and Rescue Service. Attached marked **8. For information.**

9 Next Steps for the Integrated Personal Development System

The report of the Chief Fire Officer updates the Human Resources Committee on the discontinuation of the Integrated Personal Development System (IPDS) Hub and the progress made to date within Shropshire Fire and Rescue Service. Attached marked **9. For information.**

10 Personal Insurance for Firefighters

Fire Service Circular 4-2006 provides information on personal insurance for firefighters. Attached marked **10. For information.**

11 Firefighters' Pension Scheme

Firefighters' Pension Scheme Circular FPS 1/2006 provides an update on the development of the new pension arrangements and related matters and a question and answer briefing. Attached marked **11. For information.**

12 Local Government Act 1972

To consider a resolution under the Local Government Act 1972 that the public be excluded for the following items on the grounds that they involve the likely disclosure of exempt information, as defined by the provisions of Part I of Schedule 12A to the Act, by virtue of paragraph 1 (information relating to an employee).

The following reports are not available to the public by virtue of the above section of the Local Government Act 1972.

13 Exempt Minutes (Paragraph 1 – Information relating to an Employee)

To agree the exempt minutes of the Human Resources Committee meeting, held on 1 November 2005, and that they be signed by the Chair as a correct record.

14 Applications to Undertake Outside Employment (Paragraph 1 – Information relating to an Employee)

The report of the Chief Fire Officer inform Members of applications from Fire Authority employees to undertake outside employment, which have been approved provisionally by the Chair and Vice-Chair of the Committee, attached marked **14. For decision.**