Shropshire and Wrekin Fire Authority Human Resources Committee Meeting at Brigade Headquarters, Shrewsbury at 2.00 pm on Tuesday, 27 June 2006

Agenda

1 Apologies for Absence

2 Declarations of Interest

Members are reminded that they should declare any personal and/or prejudicial interests at this point and that they should leave the meeting before any item, in which they have a prejudicial interest, is discussed.

3 Minutes

To agree the non-exempt minutes of the Human Resources Committee meeting, held on 21 February 2006, and that they be signed by the Chair as a correct record. Attached marked **3. For decision.**

4 West Midlands Regional Management Board Resources Project Overview

The report of the Chief Fire Officer updates Members on the West Midlands Regional Management Board Human Resources (HR) project overview, following changes to the National Framework Document, including detail of the involvement of Shropshire Fire and Rescue Service officers. Attached marked **4**. For information.

5 Introduction of Continual Professional Development Payments

Circular NJC/2/06 advises of the current position on the introduction of continual professional development payments. Attached marked **5**. For information.

6 Local Government Act 1972

To consider a resolution under the Local Government Act 1972 that the public be excluded for the following items on the grounds that they involve the likely disclosure of exempt information, as defined by the provisions of Part I of Schedule 12A to the Act, by virtue of paragraphs 1 and 2 (information relating to any individual and information which is likely to reveal the identity of an individual).

7 Exempt Minutes (Paragraphs 1 and 2 – Information relating to any individual and information which is likely to reveal the identity of an individual) To agree the exempt minutes of the Human Resources Committee meeting, held on 21 February 2006, and that they be signed by the Chair as a correct record. Attached marked 7. For decision.

8 Head of Resources' Remuneration

(Paragraph 1 – Information relating to any individual and information which is likely to reveal the identity of an individual)

The report of the Chief Fire Officer provides Members with information regarding the proposed change to the grading and remuneration of the post of Head of Resources. Attached marked **8**. For decision.

9 Redeployment of Operational Leading Firefighter

(Paragraphs 1 and 2 – Information relating to any individual and information which is likely to reveal the identity of an individual)

The report of the Chief Fire Officer provides the Human Resources Committee with information regarding the first redeployment and pay protection arrangements for an operational Leading Firefighter on medical grounds and the associated savings achieved. Attached marked **9**. For information.

10a Applications to Undertake Outside Employment (Approved Provisionally)

(Paragraphs 1 and 2 – Information relating to any individual and information which is likely to reveal the identity of an individual)

The report of the Chief Fire Officer informs Members of applications from Fire Authority employees to undertake outside employment, which have been approved provisionally by the Chair and Vice-Chair of the Committee, attached marked **10a.** For decision.

10b Applications to Undertake Outside Employment

(Paragraphs 1 and 2 – Information relating to any individual and information which is likely to reveal the identity of an individual)

The report of the Chief Fire Officer informs Members of applications form Fire Authority employees to undertake outside employment, which have come directly to the Human Resources Committee for decision. Attached marked **10b**. **For decision.**