

Shropshire and Wrekin Fire Authority
Human Resources Committee Meeting
at Brigade Headquarters, Shrewsbury
at 2.00 pm on Thursday, 1 March 2007

Agenda

- 1 Apologies for Absence**
No apologies for absence have been received.
- 2 Declarations of Interest**
Members are reminded that they should declare any personal and/or prejudicial interests at this point and that they should leave the meeting before any item, in which they have a prejudicial interest, is discussed.
- 3 Non-Exempt Minutes**
To agree the non-exempt minutes of the Human Resources Committee meeting, held on 21 November 2006, and that they be signed by the Chair as a correct record. Attached marked **3. For decision**
- 4 Recruitment Activity Feedback**
This report details the feedback from the Human Resources and Training Department on their experience of implementing the new recruitment tests and procedures for wholetime firefighter recruitment, which are likely to become mandatory from April 2007. Attached marked **4. For decision**
- 5 Update on the Progress of the Gender Equality Scheme**
This report makes the Committee aware of the progress of the Gender Equality Scheme and the proposed arrangements for adoption of the completed Scheme. Attached marked **5. For decision**
- 6 Policy relating to Requests made under Regulation 31 (The 85 Year Rule) of the Local Government Pension Scheme**
This report presents the proposed policy for individuals to make a request under Regulation 31 (The 85 year Rule) of the Local Government Pension Scheme. Attached marked **6. For decision**
- 7 Local Government Pension Scheme Transfers and Appeals Policy**
This report requests a policy decision by the Committee on two issues related to the efficient administration of the Local Government Pension Scheme (LGPS) within Shropshire and Wrekin Fire Authority: firstly, the administration of the transference of pension rights from a non-local government pension scheme into the LGPS after 12 months of service; and secondly, the nomination of a referee to act in first stage appeals against decisions relating to pension benefits made by officers of the Authority. Attached marked **7. For decision**



8 Firefighters' Pension Scheme Options Exercise

This report updates Members of the Committee on the recent communication and activity of staff regarding the Firefighters' Pension Scheme. Attached marked **8. For information**

9 Outcome of National Negotiations on the Continuing Professional Development Scheme

This report updates Members of the Committee on the recent conclusion of the negotiations in respect of the Continuing Professional Development Scheme. Attached marked **9. For information**

10 Local Government Act 1972

To consider a resolution under the Local Government Act 1972 that the public be excluded for the following items on the grounds that they involve the likely disclosure of exempt information, as defined by the provisions of Part I of Schedule 12A to the Act, by virtue of the paragraphs specified against them.

11 Exempt Minutes (Paragraphs 1 and 2)

To agree the exempt minutes of the Human Resources Committee meeting, held on 21 November 2006, and that they be signed by the Chair as a correct record. Attached marked **11. For decision**



Definitions of Exempt Information Local Government Act 1972 – Schedule 12A

Part 1 Descriptions of Exempt Information: England

Paragraph 1

Information relating to any individual

Paragraph 2

Information which is likely to reveal the identity of an individual

Paragraph 3

Information relating to the financial or business affairs of any particular person (including the authority holding the information)

Paragraph 4

Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority

Paragraph 5

Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings

Paragraph 6

Information which reveals that the authority proposes:

- (a) to give under any enactment a notice under or by virtue of which requirements are imposed on a person; or
- (b) to make an order or direction under any enactment.

Paragraph 7

Information relating to any action taken or to be taken in connection with the prevention, investigation or prosecution of crime

