

Progress on the Corporate Equality Action Plan

Report of the Chief Fire Officer

For further information about this report please contact Paul Raymond, Chief Fire Officer, on 01743 260201 or Natalie Hill, Equality and Diversity Officer on 01743 260236.

1 Purpose of Report

This purpose of this report is to update Members on the progress of the actions identified within the Corporate Equality Action Plan.

2 Recommendations

The Committee is asked to note the progress on the actions in the Corporate Equality Action Plan.

3 Background

The Corporate Equality Action Plan is a combination of actions that have arisen from the Gender, Disability and Race Equality Schemes, the Equality Standard for Local Government and outcomes of completed Equality Impact Assessments. These actions were originally agreed by Policy Group (Executive Officers) and their progress was monitored last year (2008/09) to show completed or ongoing actions and any additional actions added to the plan as a result of completing EQIAs.

4 Progress to date

This report covers progress in the final quarter of the 2008/09 reporting year (January to March 2009) and progress in the first reporting period for the 2009/10 (April to August). The colour coding allows a quick glance on progress with detail in the text.

It was agreed that once items were completed they would be removed from the CEAP and only those outstanding would continue to be monitored. Any actions that were ongoing would be incorporated into core business.

This method of reporting will continue until the publication of the Single Equality Scheme at the end of 2009/beginning of 2010, when reporting will be reviewed in line with the format of the scheme.

5 Financial Implications

All financial implications have been considered as part of the Business Planning process. Any new actions arising as a result of the EQIA process will be considered at the time and either absorbed in to current workloads or included within next year's Business Plans.

6 Legal Comment

There are no legal implications arising from this report

7 Equality Impact Assessment

This report is purely an update on historical information and so the recommendations within the report have no impact on people.

8 Appendix

Corporate Equality Action Plan Progress January 2009 – August 2009

9 Background Papers

Corporate Equality Action Plan
Disability, Gender and Race Equality Schemes
Equality Standard for Local Government

Implications of all of the following have been considered and, where they are significant (i.e. marked with an asterisk), the implications are detailed within the report itself.

| | | | |
|--|--|---|---|
| Balanced Score Card | | Integrated Risk Management Planning | |
| Business Continuity Planning | | Legal | |
| Capacity | | Member Involvement | |
| Civil Contingencies Act | | National Framework | |
| Comprehensive Performance Assessment | | Operational Assurance | |
| Efficiency Savings | | Retained | |
| Environmental | | Risk and Insurance | |
| Financial | | Staff | |
| Fire Control/Fire Link | | Strategic Planning | |
| Information Communications and Technology | | West Midlands Regional Management Board | |
| Freedom of Information / Data Protection / Environmental Information | | Equality Impact Assessment | * |