

Progress on the Corporate Equality Action Plan

Report of the Chief Fire Officer

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1 Purpose of Report

This purpose of this report is to update Members on the progress of the actions identified within the Corporate Equality Action Plan (CEAP), which are being monitored through the Directorate Business Plans.

2 Recommendations

The Committee is asked to:

- a) Note the progress on the actions in the CEAP; and
- b) Agree that the CEAP should continue to be used to monitor Equality and Diversity progress until the introduction of the Single Equality Scheme

3 Background

The CEAP is used to monitor progress on implementing actions that have arisen from the Gender, Disability and Race Equality Schemes, the Equality Standard for Local Government and outcomes of completed Equality Impact Assessments.

4 Progress to date

This report is the final update on the CEAP before its replacement by the new Single Equality Scheme. Any outstanding actions will be transferred to the new Scheme on its introduction, and it is recommended that it will then be used to monitor progress on Equality and Diversity. These are highlighted in red in the final column on the attached chart.

The chart shows the progress made from July 2009 to date in meeting our agreed actions; the colour coding also shows those actions, which have recently been completed, allowing a check to be made on progress.

5 Financial Implications

All financial implications have been considered as part of the business planning process. Any new actions arising as a result of the EQIA process will be considered at the time and either absorbed into current workloads or included within next year's Business Plans.

6 Legal Comment

There are no legal implications arising from this report

7 Equality Impact Assessment

This report is purely an update on historical information and so the recommendations within the report have no impact on people.

8 Appendix

Corporate Equality Action Plan – Progress January 2009 – March 2009

9 Background Papers

- Progress on the Corporate Equality Action Plan – report June 2009
- Progress on the Corporate Equality Action Plan – report March 2009
- Quarterly Progress on the Corporate Equality Action Plan – report November 2008
- Quarterly Progress on the Corporate Equality Action Plan – report September 2008
- Corporate Equality Action Plan
- Disability, Gender and Race Equality Schemes
- Equality Standard for Local Government

Implications of all of the following have been considered and, where they are significant (i.e. marked with an asterisk), the implications are detailed within the report itself.

Balanced Score Card		Integrated Risk Management Planning	
Business Continuity Planning		Legal	
Capacity		Member Involvement	
Civil Contingencies Act		National Framework	
Comprehensive Performance Assessment		Operational Assurance	
Efficiency Savings		Retained	
Environmental		Risk and Insurance	
Financial		Staff	
Fire Control/Fire Link		Strategic Planning	
Information Communications and Technology		West Midlands Regional Management Board	
Freedom of Information / Data Protection / Environmental Information		Equality Impact Assessment	*